

BOARD OF REGENTS
UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA
Sarah Winnemucca Hall, Aspen Building
Western Nevada Community College
2201 W. College Parkway, Carson City
June 17-18, 1999

Members Present: Dr. Jill Derby, Chair

Mr. Mark Alden

Mrs. Thalia Dondero

Mrs. Dorothy S. Gallagher

Mr. Douglas Roman Hill

Dr. Tom Kirkpatrick

Mr. David Phillips

Mr. Howard Rosenberg

Mr. Doug Seastrand

Mr. Steve Sisolak

Mr. Tom Wiesner

Others Present: Chancellor Richard Jarvis

Vice Chancellor Tom Anderes

Vice Chancellor Jane Nichols

General Counsel Tom Ray

President Richard Moore, CCSN

President Stephen Wells, DRI

President Ronald Remington, GBC

President John Richardson, TMCC

Interim President Michelle Dondero, WNCC

President Carol Harter, UNLV

President Joseph Crowley, UNR

Secretary Mary Lou Moser

Also present were Faculty Senate Chairs Dr. Candace Kant, CCSN; Dr. Glenn Wilson, DRI; Mr. Eric Bateman, GBC; Mr. Bill Newhall, TMCC; Ms. Susan Bunyan, UCCSN; Dr. Kathleen Robins, UNLV; Dr. Jannet Vreeland, UNR; and Mr. Ron Martin, WNCC. Student government leaders present were Mr. Dave Abramson, CCSN; Ms. Liza Micheli, GBC; Mr. Ben Hann, TMCC; Ms. Jen Peck, UNLV; Ms. Cheryl Radeloff, GSA-UNLV; Mr. Trenton Johnson, UNR; Ms. Ginger Davidson, GSA-UNR; and Ms. Damita Jo Halcromb, WNCC.

Chair Derby called the meeting of the Board of Regents to order at 12:50 p.m. on Thursday, June 17, 1999 with all members present except Regent Phillips.

1. Introductions – President Crowley introduced incoming faculty senate chair, Dr. Jannet Vreeland. President Harter introduced GSA student body president, Ms. Cheryl Radeloff; student body president, Ms. Jen Peck; and student government representatives David Fisk, Stephanie Davey, Eric Nystrom, and Marion McLaughlin. President Remington introduced incoming faculty senate chair, Mr. Eric Bateman. President Richardson introduced incoming faculty senate chair, Mr. Bill Newhall. Chancellor Jarvis introduced incoming senate chair, Ms. Susan Bunyan. Regent Derby introduced her son, Ryan Derby Talbot.

2. Chair's Report –

- Dr. Derby expressed her appreciation to Regent Dorothy Gallagher for planning the farewell reception for Board Secretary Mary Lou Moser, noting this was Ms. Moser's final meeting as Board Secretary.
- Dr. Derby issued a statement, saying she felt it was the most important one made during her tenure as chair. She acknowledged the pressures of difficult leadership changes, adding the Board carries great responsibility and authority with far-reaching effects. She encouraged members to keep the discussion focused and thoughtful, acknowledging that everyone is tired of the turmoil. Dr. Derby noted the workload ahead for the Board and encouraged them to work together and agree on a method of working with the staff.
- The recent ACCT Regional meeting at Lake Tahoe stressed the necessity for Board unity and cohesiveness. A non-legislative year may provide time for the Board to reflect on how to be a better board, what actions did not work, and how to improve. The Board Development Committee will become a standing committee, and appreciation was expressed to Regents Alden and Rosenberg for their constructive suggestions for increasing effectiveness. Dr. Derby reminded members they are a work in progress, that it is not always an easy job, and that it had been a privilege serving as their chair.
- Dr. Tom Kirkpatrick commented that the ACCT meeting had been very informative and effective. Regent Rosenberg discussed interesting roundtable discussions held and that he discovered there are not many elected Regents in the country.

Dr. Derby concluded that she had found a lot of value in the meeting and expressed her appreciation to Ms. Moser and the staff for hosting the reception.

3. Chancellor's Report – Chancellor Jarvis called for the Presidents' reports:

President Joseph Crowley, UNR -

- A meeting with donors was held to discuss an endowment for the Department of Psychology in the amount of \$1 million for a chair position. The intent is to begin to incorporate behavioral treatment into the health care field and create businesses specializing in behavioral health.
- The Hilton Foundation donated \$2 million to assist UNR with the purchase of the existing Manogue Catholic High School property and the building of a new facility for Manogue. UNR has met more than half of the \$27 million objective.
- Ms. Dixie May, Foundation Board Chair, dedicated her resources to gender equity in athletics by donating \$1.25 million. The National Association of Collegiate Directors of Athletics recently recognized her with their annual philanthropy award.

President Carol Harter, UNLV –

- Three new deans have been appointed: Dr. Paul Ferguson, Dean, Graduate College; Dr. Gene Hall, Dean, College of Education; and Dr. Richard Flaherty, Dean, College of Business.
- Federal Trio Programs such as Upward Bound and Talent Search have been directed at low-income, first-generation college students. UNLV recently won the 4-year Ronald McNair Post-baccalaureate Achievement Grant that takes disadvantaged students through the graduate program, particularly in the area of teaching. Dr. Bill Sullivan is responsible for attainment of the grant.

3. Chancellor's Report – (Continued)

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President Carol Harter, UNLV – (Continued)

- Representatives from UNR, the School of Medicine, UNLV and CCSN faculty will hold a collaborative seminar on Saturday. It is a combination of mechanical engineering, computer science, family practice physicians, transportation research, pediatrics, genetics, pharmacology, and chemistry.

President Stephen Wells, DRI –

- DRI has been approached by Nevada Power Company regarding assuming responsibility and control over the Nevada Greenpower Program, an environment-friendly program relying on customer contributions to fund construction of solar panels used at public institutions. A \$350,000 solar panel was constructed by Nevada Power for the Southern Nevada Science Center.
- Senator Harry Reid and Representative Jim Gibbons announced a \$1 million grant for DRI to study air quality issues in the Las Vegas valley. Led by Dr. John Watson, the focus will be on identifying sources of pollution.

Interim President Michelle Dondero, WNCC –

- The results of the 1998 WNCC Graduate Survey Report have been released (*on file in the Board office.*) 97.56% of the graduates felt their education at WNCC was worth the expenditure of money and time and 96.75% recommend WNCC to others. 44.72% of the graduates have taken additional classes at WNCC. The survey indicates that WNCC has helped change lives for the better.

President Richard Moore, CCSN –

- The Board was commended for appointing Ms. Dondero as Interim President for WNCC. Ms. Dondero has performed exceptional work during her term.
- Charleston Campus –
 - A modest library, currently the size of two classrooms that will soon be expanding to the size of four, exists but is not adequate. Negotiations are planned with the county to expand the county's library on campus or for CCSN to acquire the library as their own. Better library services are required.
 - The new Dental Residency building will be opening soon under the auspices of UNR for the first month, with control being transferred to UNLV thereafter.
 - A new \$25 million building is opening with 30 classrooms and a student services center run by Dr. Helen Jones.
- Cheyenne Campus –
 - The automotive program has enjoyed a successful revamping. New faculty have been hired and enrollment has jumped from 18 to 700 students. General Motors has identified the program as its primary training plant for the western U.S. with a \$250,000 grant.
 - The culinary program won the national championship in the knowledge bowl and placed second in the hot food category.

- Henderson Campus –
- The first athletic program for CCSN will be inaugurated by offering baseball at no cost to the taxpayers. Donations include: the city of Henderson-\$155,000, a private individual-\$200,000, and CCSN's student body-\$100,000. Another gift of \$150,000 is anticipated.

3. Chancellor's Report – (Continued)

President Richard Moore, CCSN – (Continued)

- CCSN will provide culinary training for chefs at the privately run women's prison in North Las Vegas. The program is sponsored by the culinary union and Las Vegas resorts.

President John Richardson, TMCC –

- An unexpected benefit of TMCC has been the TMCC Magnet High School. The second graduating class held their ceremony at the Reno Hilton Hotel showroom last week. The first graduating class consisted of 26 students. This year's class had 69, with 75% planning to continue with higher education. The ceremony included recorded testimonials from the parents and students about how the high school has positively changed their lives. 225 students are anticipated in 2000.

President Ronald Remington, GBC –

- The college has released the final report on The Indian Labor Market Survey (*on file in the Board office*), which was conducted with funds from the Private Industry Council to determine how to better serve the Native American population. The project focused on the more remote colonies and reservations in the study area that was roughly contiguous with the GBC service area. More information now exists for GBC to better serve that population.
- An evaluation team from the Nevada State Department of Education visited GBC in May to look at program approval for the elementary education program.

4. Accepted Report-Review, 1999-2001 Budget and Legislation - Chancellor Jarvis reported the results of the 1999 Nevada State Legislature with regard to: 1) Operating and capital budgets and 2) Legislation passed and avoided.

Chancellor Jarvis reported the UCCSN maintained its share of the State General Fund with an estimated 19.5% for 1999-2001 without including the Millennium scholarships. Enrollment growth is funded for instruction at approximately the state's population growth rate (5-6% per year). Higher growth rates are funded in southern Nevada. Support services remain less than fully funded. The annualized budgeted System growth rate over FY99 was 8.8% as compared with the annualized actual System growth rate over FY99 of 5.7%. This resulted in a 3% drop in budgeted enrollments for UNR, a 2.3% increase for CCSN, and a 1% increase for TMCC. A comparison of State operating budget funding sources for 97-99 and 99-01 was provided (*on file in the Board office.*) A review of the Estate Tax funding for 97-99 and 99-01 revealed that the Legislature approved \$55.15 million; \$4.88 million less than the Regents' revised request.

Mr. Sisolak expressed concern with the allocation of \$700,000 in Estate Tax for library books (\$400,000 split between the two universities and \$300,000 divided among the community colleges), adding that it was a gross inequity when considered on a per-student basis. Dr. Anderes responded

that these figures were supplemental to base budget appropriations in the General Fund. The Board originally agreed that Estate Tax funds should be divided evenly. Dr. Anderes explained that a truer picture would consider the total funding for each campus. Mr. Sisolak suggested it was unfair for CCSN, with three campuses, to receive the same amount as the other community colleges and asked why the funds were not pro-rated. Dr. Anderes stated the library formulas provided a base amount for each institution. Mr. Rosenberg asked whether the Regents could change the

4. Accepted Report-Review, 1999-2001 Budget and Legislation – (Continued)

distribution of Estate Tax funding, with Dr. Anderes responding they could in the long-term. Mr. Wiesner asked for input from the institution presidents. Dr. Crowley stated the Estate Tax funds were originally divided evenly for the community colleges and when added to General Fund appropriations resulted in a fair distribution. The figure remained the same while growth rates have changed radically over time. Interim President Dondero commented that minimum appropriations were required in order to comply with accreditation requirements. These minimum standards were established prior to the onset of the phenomenal growth experienced. Dr. Jarvis related there are a number of items in any budget that are historically plugged in. These figures could be re-evaluated and the Funding Study should rethink the funding of libraries. Mr. Sisolak asked whether the present allocation could be re-evaluated, with Dr. Jarvis responding it could be taken to the Interim Finance Committee (IFC). Mr. Sisolak expressed his desire to do so. Dr. Harter commented that many items are not FTE-driven, resulting in an inequitable distribution of funds. Dr. Crowley reported that, historically, library funding is not FTE-driven for any institution in the country, and for universities, it is heavily based on graduate programs. The \$200,000 for the universities is reflective of a compromise reached in the 1986 Interim Legislative Study. Dr. Moore commented there are a series of historical events initiated prior to the current administration. CCSN is regularly treated as one of four community colleges in spite of its three campuses and libraries. Dr. Moore stated it is a disadvantage to receive one-fourth of the funds while serving 60% of the student population. Dr. Richardson commented that historical precedent played a predominant role in the allocation of the majority of funds to the universities while the community colleges were responsible for 52% of the enrollments. Dr. Remington related he felt a floor should be established for the smaller institutions and that a straight-line comparison might not be the best method. Mr. Wiesner suggested the Council of Presidents discuss this issue prior to the next Board meeting. Dr. Derby commented the discussion had provided good input for the Legislative Funding Equity Formula deliberation and process, and encouraged presidential input. Mrs. Gallagher stated the Estate Tax figures were originally plugged in to bring institutions to accreditation levels and that the IFC study should address these issues. Mr. Seastrand asked how much total funding goes to each institution expressed in FTE, with Dr. Anderes responding that he could not immediately provide the information. Mr. Seastrand commended the principle raised by Mr. Sisolak and expressed hope that the equity study would resolve these issues.

Mr. Sisolak felt it unfair for CCSN to count as one institution/one vote when they have three campuses serving 60% of the students. Dr. Jarvis assured the Board that the Council of Presidents does not vote, but arrives at consensus. Many items on the Estate Tax list should not be there, but are due to lack of state funding. The formula study should derive the proper library book formula to be incorporated into the General Fund request. Dr. Crowley observed the library acquisition formula does not consider the libraries for the Law School, School of Medicine, or the Dental School. These figures cannot be arrived at by solely considering FTE, but should be considered a substantial need for the formula study. Mrs. Dondero suggested the Council of Presidents should be prepared to make recommendations for the legislative study. Dr. Jarvis related there are many areas, (i.e. technology)

that are not addressed with formulas that have been financed in part by one-shot allocations from the Estate Tax. Mr. Wiesner suggested the Council of Presidents

4. Accepted Report-Review, 1999-2001 Budget and Legislation – (Continued)

provide input to the Regents regardless of the volume handled by each institution and that FTE is not the only issue. Dr. Derby agreed the presidents should be involved with input to

the Regents for the legislative study. Dr. Crowley commented that three institution presidents had participated as non-voting members in the prior study. Mr. Hill suggested that formulas might become outdated and/or fail to address technology concerns, but that it was time for the Board to move on and not to expect to reach agreement today.

Dr. Jarvis continued with his presentation by providing a comparison of how each institution fared in terms of growth in the operating budget over the last biennium (*on file in the Board office.*) High growth campuses also saw growth in the distribution of funds. Mr. Rosenberg commented that the decrease realized by System Computing Services (SCS) would affect all of the campuses. Dr. Jarvis agreed, adding that some of the \$4.5 million for technology would be needed to supplement the Student Information System. The UCCSN maintained its share of the State Capital Improvements Budget with a 61% share, the largest ever for the System. The employee health insurance plan was saved, base budget merit funding was preserved, and COLA for classified employees was allowed for the second year of the biennium. No COLA was received for professional employees. Dr. Jarvis suggested undertaking an equity study for professional employees.

The meeting recessed at 3:40 p.m. and reconvened at 3:55 p.m. with all members present except Regent Phillips.

The Chancellor resumed his presentation with an assessment of 1999 legislation affecting the UCCSN. Several bills were passed that had been requested or endorsed by the Regents including:

SB 443 Interim Funding Study

SB 544 State Employee health plan oversight committee

SB 297 Hazing Prohibition

AB 527 Revenue bonding authority for UNLV & UNR

SB 371 Revenue bonding authority for DRI

Campus and gubernatorial initiatives passed included: AB 74 (hiring retired K-12 teachers in higher education), SB 496/AB 652 (Millennium scholarships), and AB 474 (the tobacco settlement providing \$5 million to the School of Medicine for capital improvements in Las Vegas and \$1 million for the office of rural health for emergency services). Several legislative initiatives were reviewed, including AB 220 which funds a study for a possible state college in Henderson. Mr. Rosenberg felt disturbed by the intervention of the Legislature on this study, adding he felt it undermined the Board's authority. Mrs. Dondero asked about a last-minute bill for a community college at Mesquite. Dr. Jarvis commented that it might have been included in the tobacco bill. Deputy to the Chancellor for External Relations, Ms. Suzanne Ernst, reported that \$75,000 was allocated for planning a community college in Mesquite. Mrs. Dondero requested more information on this issue. Mr. Sisolak asked whether the Chancellor lobbied against AB 220, with the Chancellor stating he had lobbied for the Board's original request for

planning but had not been provided an opportunity to testify on AB 220. Mr. Rosenberg stated there was a last minute lobby effort made, but that it had failed.

Regent Phillips entered the meeting.

4. Accepted Report-Review, 1999-2001 Budget and Legislation – (Continued)

Dr. Derby requested feedback from the Regents if they felt the Legislature had infringed on the Board's authority. Mrs. Gallagher commented that since it was the Legislature's money, she was not sure the Board could make a case. Mr. Rosenberg felt the situation required further review and requested a legal opinion from General Counsel. Mrs. Gallagher suggested the review take place after the Board's appearance before the IFC.

Dr. Kirkpatrick moved to request a legal opinion from General Counsel whether AB 220 as amended violates the constitutional authority of the Board. Mr. Phillips seconded. Motion carried. Mr. Alden voted no.

Chancellor Jarvis continued with a list of legislation not passed that would have provided a negative impact to the System (*on file in the Board office.*) Major legislative issues include COLA and merit, as well as flexibility with enrollment management and fund-balance carry-forward. Mr. Alden said that the issue of flexibility is of prime importance.

Regents Phillips and Sisolak left the meeting.

5. Information Only-Millennium Scholarship Report - The Millennium Scholarship legislation was reviewed and the process for implementation was discussed (*handout on file with the permanent minutes*). To increase the number of Nevada students who attend and graduate from Nevada institutions of higher education, 40% of the tobacco settlement funds have been set aside. It was noted that the Board must make key decisions prior to fall 2000.

Mr. Alden asked whether the principal would remain in trust while only spending the interest, with Vice Chancellor Nichols responding there would be insufficient funds to operate in that manner. Dr. Crowley commented that a portion of the funds would go to a trust fund. Dr. Nichols welcomed Regent participation and discussed a needed September workshop.

Regents Phillips and Sisolak returned to the meeting.

1. Introductions - (Continued)

President Crowley introduced incoming GSA student body president, Ms. Ginger Davidson; incoming student body president, Mr. Trent Johnson; and student government representatives Mr. Ryan Works and Ms. Nicole Gillette. President Moore introduced incoming student body president, Mr. Dave Abramson.

6. Approved WNCC Presidential Search Committee Report – Chair Douglas Roman Hill reported the

WNCC Presidential Search Committee and the Institutional Advisory Committee met at the Airport Plaza in Reno to discuss the five finalist candidates following their visits to the state. The committees recommended Dr. Carol Lucey as President of Western Nevada Community College. Regent Hill commended the members of the Institutional Advisory Committee, adding that their work had been superlative. Regent Hill also thanked Regents Derby, Phillips, Rosenberg, and Sisolak for their work on the committee.

6. Approved WNCC Presidential Search Committee Report – (Continued)

Mr. Hill moved acceptance of the recommendation. Mr. Rosenberg seconded. Motion carried. Mr. Alden voted no.

6.1 Approved Terms and Conditions of Appointment, President, WNCC – Chancellor Jarvis presented the following standard terms and conditions of the appointment for the President of WNCC.

- Three year contract, commencing upon candidate arrival and terminating at the end of a fiscal year.
- Beginning annual salary of \$130,000, subject to the normal process of review during the contract.
- \$5,000 host account.
- \$6,000 auto allowance.

Mr. Hill moved approval of the terms and conditions of appointment. Mrs. Gallagher seconded.

Mr. Sisolak requested background information on the starting salary. Chancellor Jarvis stated there is a range of salaries established for the presidents. Interviewing candidates are notified of this range. The range for community college presidents is \$81,000-\$136,000. Some community college presidents are paid above the range, as the ranges have not been adjusted in many years and are determined to be low. This salary fell within national salary ranges.

Motion carried. Mr. Alden voted no.

7. Tabled Professional Partner Program – It was recommended the Board establish a program on a pilot basis to accommodate the professional partner of a UCCSN president. The professional partner of a president may negotiate an appropriate position within the System and the employing institution may qualify for a subsidy from Board funds of up to one-half (1/2) the salary and compensation for the first two years of employment.

Chancellor Jarvis reported the recruitment of presidents has included considerable debate and concern expressed by the Regents. The question has often arisen as to what employment assistance the Board could provide to the trailing spouse or partner of an institution president. Dr. Derby stated the

System does not address the issue of a trailing academic spouse well. President Crowley can accommodate Dr. Ken Lucey with a position at UNR. Mrs. Gallagher commented that good people had been lost in the past due to the inability to address this issue.

Mr. Hill moved approval of trying the program on a pilot basis. Mr. Rosenberg seconded.

Mr. Hill expressed his horror with the knowledge of President Harter's plight (her husband works in Sacramento while she works in Las Vegas). Mr. Hill affirmed the Board should do everything reasonably possible to accommodate trailing spouses and felt it was a good idea to initiate the program. Mr. Rosenberg stated that the program is common in other areas

7. Tabled Professional Partner Program – (Continued)

and that it was a good policy to try. Mr. Sisolak asked for clarification of the term "professional partner", with Dr. Jarvis responding that it allowed broad interpretation. Mr. Sisolak commented that President Harter's situation had still not been addressed. Dr. Derby clarified that the Board had only recently addressed the issue of appointments without violation of the State's nepotism law. Dr. Crowley commented that, had this policy been in place, UNR had a position for Dr. Harter's husband at the School of Medicine in Las Vegas but no money with which to pay him. Mr. Sisolak asked whether the position was still available, with Dr. Crowley responding that it was and he would make every effort if the policy were passed. UNR attempted to create a position specifically to match Dr. Michael Harter's credentials and expertise. Mr. Seastrand felt the Board should attempt to help presidents as much as possible, but was concerned with language regarding positions within the System. Mr. Seastrand wondered about those spouses/partners working in another profession. Mr. Seastrand suggested amending the language to remove the System's responsibility of paying for half of the salary, feeling the institution that benefits from the hire should assist with the payment instead.

Mr. Seastrand suggested a friendly amendment removing the financial contribution.

Mr. Phillips expressed concern that this measure does not provide everyone with the same opportunities, adding that he was against it. Dr. Kirkpatrick expressed his dislike for the timing and his concern for setting a precedent with creating positions for certain individuals. Mr. Wiesner felt the Board should inform presidential candidates of the conditions of employment at the onset of negotiations. Mrs. Dondero asked whether a policy existed, with Mr. Ray responding the Board has a policy for open, competitive recruitment. Approving this program could potentially leave the Board open to criticism. Mr. Ray cautioned the Board would need to recognize the program as a deviation from its current established policy in recognition of special circumstances. More specific language would be required in order to enact a policy change to the Handbook. President Crowley pointed out that UNR makes significant efforts to find positions for trailing spouses within the community. Dr. Crowley felt since the Board was responsible for the hiring of the presidents, the Board should assist with funding positions for the trailing partners. President Richardson asked whether the program would apply to all presidents and institutions since TMCC had previously employed President Wells' wife and his own wife would be teaching a course at UNR next fall. Dr. Derby reminded the Regents that no action could be taken that day as the item had been noticed to take place the following day.

The meeting recessed at 5:15 p.m. and reconvened at 8:10 a.m. on June 18, 1999, with all members present except Regent Wiesner.

2. Chair's Report - (Continued)

Dr. Derby announced it was Angela Palmer's birthday. Dr. Derby thanked WNCC for hosting the meeting and commended Ms. Michelle Dondero for serving as Interim President. Dr. Derby reminded the Board that they are a group of elected persons attempting to do the right thing in a professional manner.

7. Tabled Professional Partner Program – (Continued)

Dr. Derby clarified that the appointment of Dr. Carol Lucey was separate from the adoption of the Professional Partner Program. Finding a position for her husband was not a condition of her appointment.

Mr. Hill moved to table action on the Professional Partner Program to the September meeting. Mr. Alden seconded. Motion carried.

8. Academic, Research and Student Affairs Committee Report - Chair Thalia Dondero reported the Academic Research & Student Affairs Committee met on June 17, 1999.

8.1 Approved Regents' Initiative on Teachers for Clark County - The committee reviewed the Initiative on Teachers for Clark County with an update on the funding from the 1999 Legislature and recommended approval. Mrs. Dondero recommended a copy of the report be sent to all Regents.

Mrs. Dondero moved approval of the update on the Initiative. Mr. Rosenberg seconded. Motion carried.

8.2 Approved Reorganization Plan, DRI - The committee reviewed the reorganization plan for DRI and recommended approval. President Wells presented a plan to reorganize DRI into three major divisions with two major integrated science programs all reporting to the President in order to be more competitive in the integrated sciences, help UCCSN grow its research enterprise, and help the State of Nevada diversify its economy.

Mrs. Dondero moved approval of the plan. Mrs. Gallagher seconded. Motion carried.

8.3 Approved Academic Master Plan Update & Revision, GBC - The committee reviewed the Academic Master Plan update and revision for

GBC and recommended approval.

Mrs. Dondero moved approval of the Master Plan update and revision for GBC. Mrs. Gallagher seconded. Motion carried.

8.4 Approved New Programs - The committee reviewed the following new program proposals as submitted by the campuses and recommended approval: Ref. A-1 – A-5 on file in the Board office.

Bachelor of Elementary Education, GBC

A.A.S. Paramedic Medicine, WNCC

B.F.A., Dance, UNLV

B.S., Nutrition Sciences, UNLV

B.S., Health Sciences, UNLV

8. Academic, Research and Student Affairs Committee Report – (Continued)

8.4 Approved New Programs – (Continued)

Mrs. Dondero moved approval of the new programs. Mrs. Gallagher seconded. Motion carried.

8.5 Approved New Organizational Unit, Cancer Institute, UNLV - The committee reviewed the new Cancer institute proposal at UNLV and recommended approval. Ref. B on file in the Board office.

Mrs. Dondero moved approval of the Institute. Mrs. Gallagher seconded. Motion carried.

8.6 Approved Revised Mission Statement, CCSN - The committee reviewed the revised mission statement for CCSN and recommended approval. Ref. C on file in the Board office.

Mrs. Dondero moved approval of the revision. Mrs. Gallagher seconded. Motion carried.

Dr. Derby thanked all of the Regents for taking on the leadership of these committees, recognizing the dedication and commitment involved.

9. Approved Audit Committee Report – Regent Mark Alden reported the Audit Committee met on June

17, 1999. Internal Audit Director Sandi Cardinal reported that the bank reconciliations are up to date for all campuses.

Mr. Alden moved acceptance of the report. Dr. Kirkpatrick seconded. Motion carried.

9.1 Approved Internal Audits - The committee reviewed the following Internal Audit reports and recommended approval. Ref. D on file in the Board office.

School of Medicine Practice Plan, UNR

Harry Reid Center & Marjorie Barrick Museum
of Natural History, UNLV

Performing Arts Center, CCSN

Mr. Alden moved approval of the Internal Audits. Mr. Seastrand seconded. Motion carried.

9.2 Approved Annual Work Plan - The committee reviewed the Internal Audit Work Plan for 1999-2000 and recommended approval.

Mr. Alden moved approval of the Internal Work Plan for 1999-2000. Mr. Seastrand seconded. Motion carried.

Mr. Alden related the committee discussed the preparation of a trend analysis of administrative costs at the campuses for presentation at the September meeting. Also discussed was the acquisition of seven laptop computers in lieu of hiring more staff in order to improve the audit cycle.

10. Approved Campus Environment Committee Report - Chair Howard Rosenberg reported the Campus Environment Committee met on June 17, 1999 and heard campus reports on childcare issues including academic programs, campus sponsored childcare facilities, and issues related to affordable childcare. It was evident that each campus program has assets and very definite needs and that the discussion of affordability, target constituencies and campus programming related to childcare needs to be ongoing.

Regent Wiesner entered the meeting.

10.1 Approved Campus Childcare Proposal – Approved a proposal (*on file in the Board office*) that directs each campus to determine, from the perspective of the campus and the communities it serves, the role of childcare. The Campus Environment Committee will receive written reports on progress to this objective at the November meeting, at which time the reports will be added by the Board to the campus' master plans.

Mr. Rosenberg moved

acceptance of the report. Mr. Hill seconded. Motion carried.

Mr. Rosenberg thanked Sr. Deputy to the Chancellor, Ms. Karen Steinberg, for her support.

11. Finance & Planning Committee Report - Chair Mark Alden reported the Finance & Planning Committee met on June 17, 1999.

11.1 Approved Self-Supporting Budgets FY2000 - The committee reviewed the self-supporting budgets for FY2000 as presented by Vice Chancellor Tom Anderes and recommended approval.

Mr. Alden moved approval of the self-supporting budgets. Mr. Seastrand seconded. Motion carried.

11.2 Approved Fiscal Exceptions - The committee reviewed the quarterly Fiscal Exceptions report and recommended approval. There were no fiscal exceptions

Mr. Alden moved approval of the Fiscal Exceptions report. Mr. Seastrand seconded. Motion carried.

Mr. Alden related a trend analysis of state vs. self-supporting funds and grants & contracts from the past ten years was requested for presentation at the September meeting.

12. Approved Health Care Education Committee Report - Chair Thalia Dondero reported the Health Care Education Committee met on June 8, 1999 at the University Medical Center in Las Vegas. The committee heard from UMC CEO William Hale and Chief Administrative Officer Jacqueline Taylor on the important relationship between UMC and the School of Medicine. General Counsel Tom Ray presented a report on site visits he and Regent Dondero made to two medical campuses in order to obtain more information about their faculty practice plans. UNR Vice President for Academic Affairs David Westfall gave an update on the current search for the Dean of the School of Medicine. Senator Ray Rawson provided an update on the dental residency program.

12. Approved Health Care Education Committee Report – (Continued)

UNLV Provost Douglas Ferraro updated the committee on the dental school planning process. UNLV officials have begun the accreditation process for the dental school. Dr. John Packham gave the committee a brief update on two reports he is coordinating: (1) Nursing Education in Nevada, and (2) Mental Health Education in Nevada. The committee unanimously agreed that the Health Care Education Committee should become a standing committee of the Board. Regent Seastrand recommended the committee undertake a survey of recent medical school and medical residency program graduates. Mrs. Dondero suggested a copy of the report be sent to all Board members.

Mrs. Dondero moved acceptance of the report. Mr. Alden

seconded.

Mr. Rosenberg stated the committee's work had been phenomenal and expressed gratitude to Dr. Packham for his brilliant work. Mr. Rosenberg noted that Dr. Packham was nearing the end of his temporary contract and encouraged Chancellor Jarvis and Dr. Nichols to consider him for another year to complete his ongoing studies. Mr. Alden suggested the establishment of a health unit, adding that there is a lot of work yet to be done. Mr. Alden also expressed his gratitude to Dr. Westfall for doing a great job.

Dr. Derby asked about the status of the search for the new dean, with Mrs. Dondero responding it was in progress. Mrs. Dondero and Mr. Alden were attending the screening process and the final stages of assessment.

Mr. Phillips left the meeting.

Mr. Alden expressed his pride in the School of Medicine personnel. Mrs. Dondero thanked Dr. Nichols and the staff for their work on this issue.

Motion carried.

13. Approved Chancellor Evaluation Committee Report - Chair Jill Derby reported on the Chancellor Evaluation Committee meetings held May 26, and June 7, 1999. Dr. Derby stated the periodic review was in process with letters being sent out May 28th. Committee meetings were scheduled for Friday-Saturday, June 25-26, with a full Board meeting following on Saturday as well. Dr. Derby expressed gratitude to the Regents for making time available during the weekend, adding it was a struggle to find a time that worked for everyone.

Mr. Phillips entered the meeting.

Regent Hill expressed his regret in being unable to attend the meetings as he is preparing for a jury trial. Mr. Alden suggested Regent Hill participate by telephone, with Regent Hill agreeing it might be possible, but he regretted missing the discussion and questions. Other possibilities were discussed with Dr. Derby stating that time was necessary between committee meetings to review the draft report, allow for modifications, and prepare a final report for the Board.

Dr. Derby moved acceptance of the report. Mr. Alden seconded.
Motion carried.

14. Approved Board Secretary Search Committee Report - Chair Howard Rosenberg reported the Board Secretary Search Committee met on June 16, 1999 at the System office in Reno to discuss the organizational possibilities, procedures, position description, possible advertisement, calendar, and budget necessary to secure a new Board Secretary following Ms. Moser's retirement. A statewide search will be conducted for the position with widespread advertising to include several minority publications. The position description is being examined for long-term and System-wide impact. A combined meeting with the Board Development Committee is planned. The committee recommends the appointment of an Interim Secretary during the search and a budget of \$45,000 was requested to complete the search.

Mr. Rosenberg moved acceptance of the report. Mr. Alden seconded.

Mrs. Gallagher suggested the committee meet with the current Board Secretary to discuss her duties, with Mr. Rosenberg responding they planned to do so. The next committee meeting is scheduled for June 28th at 1:00 p.m., with a full Board meeting following at 3:00 p.m.

Motion carried.

6.1 Reconsidered Terms and Conditions of Appointment, President, WNCC –

Mr. Sisolak moved for reconsideration of the appointment of Dr. Carol Lucey. Mr. Alden seconded.

Mr. Sisolak suggested making the vote unanimous.

Motion carried.

Mr. Hill moved unanimous support of the appointment of Dr. Carol Lucey as President of WNCC with the previously announced terms and conditions. Mr. Rosenberg seconded. Motion carried.

Mr. Phillips left the meeting.

15. Approved Board Development Committee Report - Chair Howard Rosenberg reported the Board Development Committee met on May 26, 1999 to discuss the duties, responsibilities, and objectives of the position of UCCSN Chancellor and the possible review, re-examination and re-delineation of the role of the Board, Board/Chancellor, and Chancellor/Staff relationships. A packet of materials was distributed which related to discussions held prior to the hiring of the present Chancellor. It was agreed it would be helpful for all Board members to receive the background material and to use this as a basis for a workshop/retreat to be arranged in late Summer or early Fall. All committee members agreed the Board Development process should be kept separate from and not confused with the present Chancellor Evaluation process as any evaluation must be based strictly on directions and expectations the Chancellor had been given upon his hiring and as written in his current job description.

15. Approved Board Development Committee Report – (Continued)

Mr. Rosenberg moved acceptance of the report. Mr. Alden seconded. Motion carried.

16. Approved Consent Agenda - Approved the Consent Agenda.

(1) Approved Minutes - Approved the minutes of the meeting held April 29-30, 1999.

(2) Approved Continuing Appointment, WNCC - As required by Title 2, Chapter 5.5.2 stipulating that employees who are related to the institution president within the third degree of consanguinity or affinity must be appointed by the Board of Regents, Interim President Michelle Dondero requested the continuing appointment of Ms. Michon Mackedon as a professional faculty member in the position of English instructor at WNCC.

Ms. Mackedon has been employed at WNCC since 1982, and her 1999-2000 salary of \$57,275 is based on educational achievement and years of experience.

(3) Approved Appointment, WestEd - Approved the appointment of Dr. Gene Hall, new Dean of the College of Education at UNLV, to the WestEd Board of Trustees. Dean Hall will replace former Dean John Readence on this board.

(4) Approved Emeritus, UCCSN - Approved emeritus status for the following:

Richard Belaustegui, Director of Telecommunications
Emeritus,

(effective July 1, 1999)

(5) Approved Tenure, UNLV - Approved the appointment of tenure for:

Paul Traudt, Associate Professor, Hank Greenspun School of
Communication, Greenspun College of Urban Affairs, *(effective July 1,
1999)*

(6) Approved Tenure on Hire, UNLV – Approved tenure on hire for the following individuals at UNLV:

Hal Berghel, Professor of Computer Science *(effective
August 23, 1999)*

Ken Bierman, Professor and Director of the Division of
Knowledge Management, University Library *(effective August
1, 1999)*

Thomas Burkholder, Associate Professor of Communication
Studies *(effective July 1, 1999)*

Thomas Cooke, Professor of Theatre *(effective July 1, 1999)*

Steven Elkins, Professor of Law *(effective June 1, 1999)*

Paul Ferguson, Professor, Department of Biological
Sciences, (Dean, Graduate College) *(effective August 1,
1999)*

Richard Flaherty, Professor of Accounting (Dean, College of
Business), *(effective August 1, 1999)*

Douglas Grant, Professor of Law (*effective August 1, 1999*)

Gene Hall, Professor, Department of Educational Leadership,
(Dean, College of Education) (*effective August 1, 1999*)

Mary LaFrance, Professor of Law (*effective August 1, 1999*)

16. Approved Consent Agenda – (*Continued*)

(6) Approved Tenure on Hire, UNLV – (*Continued*)

David Jordan Lowe, Associate Professor of
Accounting (*effective August 23, 1999*)

Ann McGinley, Professor of Law (*effective August 1, 1999*)

Jeffrey Stempel, Professor of Law (*effective July 1, 1999*)

Dolores Tanno, Professor of Communication
Studies (*effective January 11, 2000*)

Paul Thistle, Associate Professor of Finance (*effective
August 23, 1999*)

Reza Torkzadeh, Professor of Management (*effective July 1,
1999*)

David Wrobel, Professor of History (*effective August 21,
1999*)

(7) Approved Bylaws, CCSN - Approved the CCSN Bylaws as contained in Ref. C-7 on file in the Board office.

(8) Approved Capital Improvement Fee Funds, TMCC – Approved the use of Capital Improvement Fee Funds at TMCC in the amount of \$34,642 for the following:

Science Computer Lab Remodel \$20,642

Offices, Red Mountain Building 12,000

Repair of 3 Ceramic Kilns 2,000

TOTAL: \$34,642

(9) Approved Cloud Seeding Program, 1999-2001, DRI – Approved seeking funding from the Interim Finance Committee for the Cloud Seeding Program at DRI for 1999-2000 and 2000-2001. This program was authorized by the 1999 Nevada State Legislature.

(10) Approved Resident Stipends Schedule, SOM, UNR - Approved a stipend schedule for residents of the School of Medicine pursuant to Board policy, Title 4, Chapter 7, Section 2.3 and 3. These increases have been negotiated with SOM affiliated hospitals:

Nevada Salary, July '97 Requested Salary for

Post-MD Year through June '99 July '99 through June '00

1 \$33,000 \$34,000

2 34,650 35,700

3 36,300 37,400

4 37,950 39,100

5 39,550 40,750

(11) Approved Self-Supporting Budget, Law School - Approved the self-supporting budget for the UNLV Law School as contained in Ref. C-11 on file in the Board office.

(12) Approved Augmentation, NDSL (Perkins Loans) – Approved seeking Interim Finance approval for a budget augmentation for the National Direct Student Loan fund (Perkins Loans) as contained in Ref. C-12 on file in the Board office.

16. Approved Consent Agenda – (Continued)

(13) Approved Resolution, Note, UNLV - Approved a Resolution, as determined by Bond Counsel, for a note for the purpose of financing the Cox Sports Complex Pavilion at UNLV.

RESOLUTION NO. 99-4

WHEREAS, the University and Community College System of Nevada (the "University") intends to issue a note for the purpose of financing capital improvements for the University of Nevada, Las Vegas (the "Project");

WHEREAS, the Board of Regents (the "Board") of the University expects to incur certain expenditures relating to the Project prior to obtaining permanent financing, and the University intends to reimburse itself for such prior expenditures with proceeds of a note (the "Note"), issued in the approximate principal amount of \$6,600,000.

(14) Approved Interlocal Agreements – Approved the following Interlocal Agreements:

A. Parties: Board of Regents/UNLV and the Clark County District Board of Health.

Effective: May 3, 1999 to December 31, 1999.

\$\$: None.

Purpose: Study of Social Work Practice with Substance-Abusing Pregnant, Postpartum and Parenting Women in the Child Welfare System.

B. Parties: Board of Regents/UNLV and the City of

Las Vegas.

Effective: May 30, 1999 to December 31, 1999.

\$\$: None.

Purpose: Joint Urban Design Study.

C. Parties: Board of Regents/TMCC and the Nevada Welfare Division.

Effective: Date of approval, to June 30, 2001.

\$\$: \$20,000 per year to TMCC.

Purpose: Smart Starts Program.

D. Parties: Board of Regents/TMCC and the Nevada Department of Motor Vehicles & Public Safety.

Effective: July 1, 1999 to June 30, 2000.

\$\$: \$11,000 to TMCC.

Purpose: Motorcycle Safety Courses.

E. Parties: Board of Regents/TMCC and the Nevada State Job Training Office.

Effective: July 1, 1999 to June 30, 2003.

\$\$: \$241,040 to TMCC.

Purpose: Displaced Homemaker Program.

F. Parties: Board of Regents/GBC and the Nevada Welfare Division.

Effective: Upon approval, to June 30, 2001.

\$\$: \$54,000 to GBC.

Purpose: Counseling, Testing and Special Programs.

16. Approved Consent Agenda – (Continued)

(14) Approved Interlocal Agreements – (Continued)

G. Parties: Board of Regents/GBC and the Nevada Department of Motor Vehicles & Public Safety.

Effective: July 1, 1999 to June 30, 2000.

\$\$: \$1,200 to GBC.

Purpose: Motorcycle Safety Courses.

H. Parties: Board of Regents/GBC and the Nevada State Job Training Office.

Effective: July 1, 1999 to June 30, 2003.

\$\$: \$73,360 to GBC.

Purpose: Economic Impact Analysis for Selected Nevada Airports.

I. Parties: Board of Regents/CCSN and the Nevada Employment Security Division.

Effective: June 7, 1999 to July 30, 1999.

\$\$: \$98,340 to CCSN.

Purpose: Claimant Employment Program.

J. Parties: Board of Regents/CCSN and the Nevada Department of Motor Vehicles & Public Safety.

Effective: July 1, 1999 to June 30, 2000.

\$\$: \$42,000 to CCSN.

Purpose: Motorcycle Safety Courses.

K. Parties: Board of Regents/CCSN and the Nevada Division of Environmental Protection.

Effective: July 1, 1999 to June 30, 2001.

\$\$: \$84,375.20 to CCSN.

Purpose: Automobile Emission Training Program.

L. Parties: Board of Regents/CCSN and the Nevada Bureau of Vocational Rehabilitation.

Effective: July 1, 1999 to June 30, 2001.

\$\$: No set dollar amount. CCSN will be reimbursed for cost of all training for qualified clients.

Purpose: Classroom Education and Occupational Skills Training.

M. Parties: Board of Regents/CCSN and the Nevada Welfare Division.

Effective: July 1, 1999 to June 30, 2001.

\$\$: \$654,356 to CCSN.

Purpose: Customized Education and Vocational Training Programs.

N. Parties: Board of Regents/CCSN and the Nevada Employment Security Division.

Effective: July 1, 1999 to June 30, 2001.

\$\$: \$160,000 to CCSN.

Purpose: Claimant Employment Program.

16. Approved Consent Agenda – (Continued)

(14) Approved Interlocal Agreements – (Continued)

O. Parties: Board of Regents/WNCC and the Nevada State Job Training Office.

Effective: July 1, 1999 to June 30, 2003.

\$\$: \$199,120 to WNCC.

Purpose: Displaced Homemaker Program.

P. Parties: Board of Regents/ WNCC and the Nevada Department of Motor Vehicles & Public Safety.

Effective: July 1, 1999 to June 30, 2000.

\$\$: \$6,000 to WNCC.

Purpose: Motorcycle Safety Courses.

Q. Parties: Board of Regents/WNCC and the Nevada Department of Human Resources/Director's Office.

Effective: Upon approval, to June 30, 2001.

\$\$: \$267,892 to WNCC.

Purpose: Family to Family Connection Program.

R. Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: Upon approval, to August 31, 2001.

\$\$: \$110,000 to UNR.

Purpose: Business Environmental Program - Air Compliance and Pollution Prevention Services.

S. Parties: Board of Regents/UNR and Washoe County School District.

Effective: August 27, 1998 to June 14, 1999.

\$\$: \$100 per month for the 10-month school year to WCSD.

Purpose: Instructional Materials Program.

T. Parties: Board of Regents/UNR and the City of Sparks Manager's Office.

Effective: March 31, 1999 to May 7, 2000.

\$\$: Compensation to be paid by City of Sparks Manager's Office to eligible students.

Purpose: Regents Award Program.

U. Parties: Board of Regents/UNR and Rural Nevada Mental Retardation Services.

Effective: April 2, 1999 to May 7, 2000.

\$\$: Compensation to be paid by RNMRS to eligible students.

Purpose: Regents Award Program.

V. Parties: Board of Regents/UNR and the City of Reno Finance Department.

Effective: April 2, 1999 to May 7, 2000.

\$\$: Compensation to be paid by City of Reno Finance Department to eligible students.

Purpose: Regents Award Program.

16. Approved Consent Agenda – (Continued)

(14) Approved Interlocal Agreements – (Continued)

W. Parties: Board of Regents/UNR and Nevada State

Administration, Budget & Planning.

Effective: March 29, 1999 to May 7, 2000.

\$\$: Compensation to be paid by NSAB&P to eligible students.

Purpose: Regents Award Program.

X. Parties: Board of Regents/UNR and Washoe County School District.

Effective: August 27, 1998 to June 14, 1999.

\$\$: None.

Purpose: Noah's Ark Preschool Program.

Y. Parties: Board of Regents/UNR and the Washoe County Public Defender.

Effective: March 30, 1999 to May 7, 2000.

\$\$: Compensation to be paid by WCPD to eligible students.

Purpose: Regents Award Program.

Z. Parties: Board of Regents/UNR and City of Sparks Parks & Recreation.

Effective: March 31, 1999 to May 7, 2000.

\$\$: Compensation to be paid by City of Sparks Parks & Recreation to eligible students.

Purpose: Regents Award Program.

AA. Parties: Board of Regents/UNR and the Nevada State Mental Health/Retardation Services Sierra Regional Center.

Effective: April 19, 1999 to May 7, 2000.

\$\$: Compensation to be paid by Sierra Regional Center to eligible students.

Purpose: Regents Award Program.

BB. Parties: Board of Regents/UNR and the Nevada State Mental Health/Retardation Division.

Effective: May 4, 1999 to May 7, 2000.

\$\$: Compensation to be paid by NSMH/RD to eligible students.

Purpose: Regents Award Program.

CC. Parties: Board of Regents/UNR and the Nevada Bureau of Animal Industry.

Effective: Upon approval, to July 1, 2009.

\$\$: \$9000 per year to BAI.

Purpose: Veterinary services for sheep used in research.

DD. Parties: Board of Regents/UNR and the Washoe County Senior Law Project.

Effective: March 29, 1999 to May 7, 2000.

\$\$: Compensation to be paid by WCSLP to eligible students.

Purpose: Regents Award Program.

16. Approved Consent Agenda – (Continued)

(14) Approved Interlocal Agreements – (Continued)

EE. Parties: Board of Regents/UNR and Washoe County Juvenile Services.

Effective: March 29, 1999 to May 7, 2000.

\$\$: Compensation to be paid by WCJS to eligible students.

Purpose: Regents Award Program.

FF. Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: August 1, 1998 to December 31, 2000.

\$\$: No cost extension of time.

Purpose: Washoe Valley Nonpoint Source Education Program.

GG: Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: Date of approval, to June 30, 2000.

\$\$: \$32,035 to UNR.

Purpose: Lake Tahoe Home Landscaping Guide.

HH. Parties: Board of Regents/UNR and the Nevada Division of Child and Family Services.

Effective: June 1, 2000 to June 30, 2003.

\$\$: \$843,940 to UNR.

Purpose: Child Welfare Training.

II. Parties: Board of Regents/UNR and Employers Insurance Company of Nevada.

Effective: April 19, 1999 to November 30, 1999.

\$\$: \$25,000 to UNR.

Purpose: Employers Insurance Company Management Program.

JJ. Parties: Board of Regents/UNR and the Nevada Department of Transportation.

Effective: July 11, 1997 to December 31, 1999.

\$\$: No cost extension of time.

Purpose: Domestic Well Water and Public Education in Winnemucca.

KK. Parties: Board of Regents/UNR and the Nevada Department of Transportation.

Effective: December 1, 1999 to December 31, 2000.

\$\$: No cost extension of time.

Purpose: Performance of Lime in Hot Mix.

LL. Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: July 1, 1997 to December 31, 1999.

\$\$: No cost extension of time.

Purpose: Steamboat Creek Nonpoint Education.

16. Approved Consent Agenda – (Continued)

(14) Approved Interlocal Agreements – (Continued)

MM. Parties: Board of Regents/UNR and the Nevada Division of Housing.

Effective: April 1, 1999 to December 31, 1999.

\$\$: \$8,500 to UNR.

Purpose: Consolidated Plan 1999.

NN. Parties: Board of Regents/UNR and the Nevada Department of Conservation and Natural Resources.

Effective: July 1, 1999 to June 30, 2001.

\$\$: \$72,332 to UNR.

Purpose: State Climatologist.

OO. Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: July 1, 1999 to August 31, 2001.

\$\$: \$96,000 to UNR.

Purpose: NDEP BRS/Data Support 99/01 Program.

PP. Parties: Board of Regents/UNR and the Nevada Division of Environmental Protection.

Effective: July 1, 1999 to August 31, 2001.

\$\$: \$400,000 to UNR.

Purpose: Provide onsite hazardous waste management consultations with small business in Nevada to address waste compliance issues.

QQ. Parties: Board of Regents/UNR and the Nevada Junior Livestock Show Board.

Effective: July 1, 1999 to June 30, 2000.

\$\$: \$37,845 to UNR.

Purpose: Nevada Junior Livestock Show.

RR. Parties: Board of Regents/UNR and the Nevada Department of Human Resources.

Effective: July 1, 1999 to June 20, 2001.

\$\$: \$42,902 to UNR.

Purpose: Children's Books for Healthy Families Program.

SS. Parties: Board of Regents/UNR and the Nevada Agency for Nuclear Projects/Nuclear Waste Project Office.

Effective: April 19, 1999 to September 30, 1999.

\$\$: \$10,143 to UNR.

Purpose: Pilot Yucca Mountain Health Effects Study.

Dr. Kirkpatrick moved approval of the Consent Agenda. Mrs. Gallagher seconded.

16. Approved Consent Agenda – (Continued)

Mr. Rosenberg stated he was disturbed with item #6, adding he felt that tenure on hire should only be extended to presidents, vice presidents, and deans. Mr. Rosenberg asked the Board to revisit the policy on a system-wide basis. Mr. Sisolak had expressed similar concerns to Drs. Harter and Ferraro and was satisfied with their explanation (*on file in the Board office.*) Dr. Harter commented that this request is for fewer than 10% of the new people hired in the past two years. Recruitment of individuals from tenured professorial positions has required the recent list of requests and is not intended as a trend. Dr. Kirkpatrick expressed his concern for tenure on hire being offered to an associate professor position and agreed a policy should be adopted. Dr. Derby agreed to discuss the matter with the Chancellor.

Motion carried. Mr. Rosenberg voted no.

17. Information Only-Internet 2 - Dr. Robert C. Heterick, Jr. provided a presentation on the importance of Internet 2 to higher education and building research capability. Dr. Heterick is the former President and CEO of EDUCOM, a consortium of 600 higher education institutions and 100 Corporate Associates dedicated to transforming education through the use of information technology. Dr. Heterick has spent over thirty years teaching and researching strategic planning for information technology.

Regents Alden and Sisolak left the meeting.

Dr. Heterick related that higher education has been considered a low output venture with costs rising at three times the established index. Administrative or personal services comprise 85% of the costs in higher education budgets vs. the 25% spent by high tech ventures. Cost is of nationwide concern. The cost to attend the land grant institution in Virginia is 32% of the mean income prior to tax. The fastest growth in bankruptcies occurs with young professionals unable to repay their school loans. Higher education requires a low cost method of delivery even as information technologies are constantly emerging.

Regents Alden, Phillips, and Sisolak entered the meeting.

Regent Rosenberg left the meeting.

Dr. Heterick suggested considering the cost performance of information technologies when trying to improve the quality of education and increase access while reducing costs.

Regent Rosenberg entered the meeting.

Dr. Heterick related that it is time to rethink the educational process due to the rapid diffusion rate of technologies.

Regents Alden, Derby, Phillips and Sisolak left the meeting.

Dr. Heterick stated there is a concern for competition in the delivery of courses.

Regent Alden entered the meeting.

17. Information Only-Internet 2 – (Continued)

Mr. Heterick reported that beginning and intermediate courses are currently offered on the Net. Those courses often subsidize higher cost programs at institutions. Technologies seek high-profit courses to offer, taking on new sections of the market in the process and leaving established institutions with the higher cost programs to deliver.

Regent Derby entered the meeting.

Dr. Heterick related there is a trade off between providing access and preserving security. Institutions are struggling to find a position within this spectrum. Dr. Heterick encouraged institutions of higher education to look ahead (i.e. 10 years) to a position in which they would like the institution to be, and then design courses suited to that end.

Regent Kirkpatrick left the meeting.

Dr. Heterick reported the majority of today's students are non-traditional, while programs offered are better suited to traditional students. Higher education needs to keep pace with a dramatically changing world by taking advantage of new technologies.

Regents Phillips and Sisolak entered the meeting.

Dr. Heterick related that knowledge is the driving force of society and that access will determine the winners and losers.

Regent Kirkpatrick entered the meeting.

Dr. Heterick reported that Internet 2 is an organization and academic effort that addresses the next generation of telecommunication. An attempt is being made to increase the bandwidth to ensure accessibility and quality of communication. It is a research effort in high-speed communications.

Dr. Derby thanked Dr. Heterick for an excellent presentation. Regent Seastrand commented on the wonderful ideas expressed and how it changes how we see the future.

4. Reconsidered Report-Review, 1999-2001 Budget and Legislation –

Mr. Sisolak moved
reconsideration of item #4. Mr.
Alden seconded.

Mr. Sisolak expressed concern with distribution of Estate Tax funds. He stated the Legislature acknowledged the existence of past inequities. Mr. Sisolak asked the Regents to urge the Legislature to divide the money allocated for library books based on FTE.

Motion carried. Mr. Hill voted no.

Mr. Sisolak moved to direct the
Chancellor to request permission
from the IFC to divide the
\$700,000 allocated for library
books by FTE. Dr. Kirkpatrick
seconded.

4. Reconsidered Report-Review, 1999-2001 Budget and Legislation – *(Continued)*

Regent Seastrand requested feedback from the southern institution presidents. President Harter stated it was a difficult situation. While she would be grateful for extra funds, she expressed concerns with reopening the budget. President Moore expressed his support for the motion or an alternative that would divide the community college portion six ways in acknowledgement of CCSN's three campuses. Interim President Dondero observed that WNCC also has three campuses with two libraries to fund and that multi-campus colleges exist throughout the state. President Wells commented that DRI is research-focused with no FTE, yet also has two library facilities. Those research libraries are fundamental to DRI scientists as well as the 50-60 graduate students supported at a cost of approximately \$1 million/year. President Crowley commented that he knows of no library formula based on FTE. Current university formulas take into account graduate education and research. Dr. Crowley felt that dividing the Estate Tax library funding based upon FTE denied the distinctions between institutions. Regent Wiesner acknowledged Regent Sisolak's right to address the issue. Mr. Wiesner felt the Council of Presidents should prepare a list of the inadequacies for Regent consideration. Mr. Wiesner felt it inappropriate for the Board to make a decision that day.

Vice President for Administration & Finance-UNR, Dr. Ashok Dhingra, recalled that originally there was \$2.5 million available in Estate Tax funds to fund various items throughout the System budget. The Estate Tax portion was the final entry for library book funding, with the majority coming from the General Fund and student fees. It was never related with or tied to FTE, nor did it determine the overall level of funding for library books for the institutions. It was simply used as a revenue source for funding. Mr. Sisolak asked whether the \$200,000 was used to buy library books, with Dr. Dhingra responding they did not spend directly from the Estate Tax for books. The Estate Tax was used as a revenue source to fund the instructional budgets.

President Remington observed the Board had recently approved baccalaureate programs for GBC and that one of the requirements for accreditation of the program was bolstering their library. Smaller institutions would be severely impacted by dividing funds by only considering FTE. Dr. Remington reminded the Board that the issue of quality applied to all institutions regardless of size. Dr. Kirkpatrick commented there was a long-standing resentment over library funds between the two universities. Mrs. Gallagher suggested addressing the inequities one at a time, adding she felt it inappropriate and bad timing to approach the IFC with the funding formula study imminent. Mrs. Gallagher stated the Regents have no analysis for the proper method and urged the Board not to reopen the budget. She expressed her support of a review of the inequities. Mr. Stan Aiazzi, Vice President for Student Services-GBC, related the \$75,000 allocated to GBC over the biennium does not completely address their \$100,000 library budget. The loss of those funds would have a devastating impact to the accreditation of the 4-yr. programs and the school. Mr. Aiazzi noted that GBC also supports multiple campuses. Vice Chancellor Anderes clarified that the Estate Tax is a revenue source for the budgets, quite different from the General Fund and student fees, in that each line item is legislatively approved. Dr. Anderes cautioned the institutions to spend the money according to the line item specifications. Mr. Alden indicated he would be voting with Regent Sisolak to send a message that southern Nevada needs help. Mr. Sisolak re-emphasized that UNR's portion of the estate tax funds are not necessarily used for books, but rather as a general source of

4. Reconsidered Report-Review, 1999-2001 Budget and Legislation – (Continued)

funds, and that it was never his intention to hurt any institution but there were two institutions being negatively impacted with the current method. Regent Phillips expressed his concern for the impact on GBC and finding an equitable solution to the inequities. He requested more information. Mr. Aiazzi explained that the current distribution of Estate Tax funds provides \$37,500/year for library books. GBC contributes an additional \$63,500/year to accommodate the \$100,000/year budget. Reducing the amount to an FTE distribution would cripple the budget, and GBC has no means of absorbing that great a loss of funding. Mr. Aiazzi urged the Board to reconsider the motion as the institution could lose its accreditation. President Crowley added that inadequate library acquisitions was a major fault noted in the UNR accreditation visit of Fall, 1997. Dr. Crowley added he felt it senseless to discuss need simply in terms of FTE when evidence is available to the contrary. Mr. Phillips stated that while he too desires equity, he does not want to hurt the smaller institutions. President Harter stated that she believes the equity study will reveal many more inequities. She expressed her frustration with the issue and the budget presentation. She felt they should move forward as they have larger problems than just library books. President Moore noted his staff had advised a long-term solution of having the System make journal articles available via the Internet and electronically connecting the campuses. Mrs. Dondero felt that Dr. Moore's idea was wonderful, adding that same solution had been offered to the School of Medicine library. Mrs. Dondero asked about misrepresentations in the previous days' presentation of UNLV's budget. Dr. Harter responded that the presentation accurately reflected legislative

appropriations, but it included \$7.9 million in Medicaid and revenue for tuition beyond original projections. Dr. Harter felt it did not accurately represent UNLV's actual budget and need. Dr. Harter was hopeful the study would resolve some of these issues. Dr. Nichols agreed with Dr. Moore's suggestion that the time was right for the Board to review library requirements and offered to bring a presentation to the Board in the Fall. Mr. Seastrand thanked Regent Sisolak for bringing the issue to light as it is an important one. Mr. Seastrand felt that all of the institutions have legitimate concerns and was grateful that steps had been taken to correct the inequities. Mr. Seastrand was not sure that the library issue could or should be solved that day.

Chair Derby clarified the motion as requesting approval to direct the Chancellor to ask the Legislature to re-appropriate the \$700,000 in Estate Tax funds for library books based on FTE. Dr. Derby cautioned the Board to address the entire picture and that this was just one factor. Dr. Derby added the Board does not have all of the necessary information.

Upon a roll call vote, the motion failed. Regents Alden, Dondero, Kirkpatrick, Phillips, and Sisolak voted yes. Regents Hill, Gallagher, Rosenberg, Seastrand, Wiesner, and Derby voted no.

Dr. Kirkpatrick moved to freeze the Legislature's increase to the System's budget (\$344,020) until the September meeting at which time the Board will revisit and determine its status. Mr. Alden seconded.

Mr. Wiesner asked about the ramifications of such action, with Chancellor Jarvis responding that it would require a reduction in force. The Board approved the positions supported by

4. Reconsidered Report-Review, 1999-2001 Budget and Legislation – (Continued)

these funds at the August, 1998 meeting. Dr. Kirkpatrick asked how it was determined the System office could operate without those funds and why the Legislature increased the figure. Dr. Jarvis responded that these were the closing figures provided by the Legislature with no further testimony provided. Mrs. Gallagher cautioned that the Board's freezing the funds might prompt the Legislature to take the money away. Dr. Jarvis stated that the Governor's budget originally supported the positions approved by the Board. Changes were made at the May 5th meeting to achieve some objectives, equity, reallocation, and access that required a reduction in work force and a loss of positions. The Legislature restored those funds, but it is not to be perceived as an increase.

Upon a roll call vote, the motion failed. Regents Alden, Kirkpatrick, Phillips, Seastrand and Sisolak voted yes. Regents Hill, Dondero, Gallagher, Rosenberg, Wiesner, and Derby

voted no.

The meeting recessed at 10:30 a.m. and reconvened at 10:55 a.m. with all members present except Regent Gallagher.

18. Approved Student Fees - At the April meeting, the Board approved new and revised student fees for the 1999-2000 academic year, with the exception of insurance related fees that were not available at that time. The figures were contained in Ref. E and a handout (*on file in the Board office.*)

Mrs. Gallagher entered the meeting.

Associate Vice Chancellor for Finance, Dr. Jim Randolph, explained that the fees were dependent upon insurance bids. Mr. Alden established the fees were for health insurance and not for tuition, with Dr. Randolph agreeing the fees were for health insurance. Dr. Randolph reported the fees were mandatory for some students (i.e. medical students).

Mr. Alden moved approval of the fees. Mr. Rosenberg seconded.

Regent Phillips asked what the insurance was for, with Dr. Randolph explaining that it was mandatory for UNR medical students and optional for other students and their families. Dr. Randolph reported that students would have to pay for coverage. Mr. Phillips asked whether the students had expressed opposition to the fee. Dr. Bob Ackerman, Vice President for Student Services-UNLV, related that it is a service offered to students and required of international students. A new carrier has been identified via a bid process and no opposition has been received. President Crowley established that these fees are different from the mandatory health care fee and strictly optional for the medical and general student population. It is required for international students by law.

Motion carried.

19. Approved Tuition & Fee Proposal, Upper Division Courses, GBC – Approved President Remington's request to establish tuition and registration fees for upper division (300 and 400 level) courses offered at GBC during the 1999-2000 and 2000-2001 academic

19. Approved Tuition & Fee Proposal, Upper Division Courses, GBC – (*Continued*)

years. Upper division registration fees will be relatively equidistant between community college and university registration fees. Board policy (Title 4, Chapter 17, Section 1) requires that tuition and fee proposals be reviewed over two meetings. The proposal as contained in Ref. E (*on file in the Board office*) was presented at the April meeting for information and for action at this meeting.

Mrs. Gallagher moved approval of the tuition and fee proposal for upper division courses at GBC. Mr. Hill seconded.

President Remington clarified the upper division fees would be set at a rate approximately between those charged at the community colleges and universities, as well as similar to like institutions nationally. Mr. Phillips asked whether student opposition had been expressed. Student body president, Ms. Liza Micheli, reported that the GBC students supported the fee proposal. Mr. Seastrand asked

whether GBC would be charging enough to cover expected increases in student capacity, with Dr. Remington responding that an analysis had been performed and they believed they were. Mr. Rosenberg suggested the Board discuss a variable fee schedule for different level courses. Chancellor Jarvis responded that the idea could be incorporated into the tuition/fee schedule setting process. Mr. Seastrand established that Mr. Rosenberg's desire was for consistent fees to be charged throughout the state. Dr. Kirkpatrick cautioned the Board about setting a precedent that could affect the proposed Henderson state college.

Motion carried.

20. Tabled Technology Fee - The Chancellor and presidents recommended the implementation of a new student fee to fund technology needs on the campuses. The presidents recommended a fee of \$4.00 per credit at all campuses to take effect fall semester 1999 and all subsequent semesters (including summer session). If a student had requested and paid fees for fall 1999 prior to July 1, 1999, the technology fee would be forgiven for the fall 1999 semester. Dr. Jarvis told the Regents that the Legislature gave the System \$4.5 million in technology money for the next two years as opposed to \$17.1 million in the present biennium.

Vice Chancellor Tom Anderes provided the fiscal impact (*white packet material on file in the Board office.*) Dr. Anderes pointed out that even with a \$4 per credit hour increase, Nevada's tuition would be below the national average. The proposed increase would potentially raise \$9.2 million to finance technology and more computers.

Mr. Seastrand suggested that some of the present student fee money might be re-allocated for computers and technology. At present, \$8.50 of the per-credit-hour goes for a variety of programs, including student government. Mr. Seastrand wondered whether students might prefer to give up some things in order to direct the money toward computers. Mr. Rosenberg suggested a \$1 technology fee might be easier on the students. Dr. Anderes responded that he could specifically identify how the \$8.50 is currently being spent. The institutions and students would need to decide which areas would no longer be funded.

UNLV student body president, Ms. Jen Peck, said a random poll showed students opposed to an increase in fees. She felt it would be "bearable" if better technology was available

20. Tabled Technology Fee – (Continued)

and was opposed to reducing the current distribution to activities and programs. Mrs. Gallagher suggested the Board and students needed to know how the \$8.50 was currently being spent. UNR student body president, Mr. Trenton Johnson stated UNR students opposed the fee increase and reducing funds dedicated to activities and programs. Mr. Rosenberg asked the student representatives to discuss this matter with their fellow students and determine a preference for how the \$8.50 is spent. CCSN student body president, Mr. Dave Abramson felt that while the students would not like the increase, it would be preferable to closing computer labs. Mr. Abramson requested an August 1st effective date in order to provide the student government time to warn students of the increase. UNLV GSA president, Ms. Cheryl Radeloff, urged the Regents not to reduce the amount dedicated to activities and programs. President Crowley stated it would be difficult to reduce the money dedicated to activities and programs as those amounts were now budgeted and expected by the recipients.

Dr. Lori Temple, Director of Academic Computing-UNLV, provided a presentation addressing the need

for the fee, the students' response to the proposed fee, and the programs the fee would support. Most public institutions charge student fees for technology at an average rate of \$5.96/credit. The UNLV Information Technology Plan highlights the need to develop and fund a student computing replacement program that replaces all student computing facility computers every three years and ensures access to computer labs and computer-based teaching facilities for students and faculty from all disciplines. Students overwhelmingly express the need for more computing facilities and longer hours of operation. Dr. Temple stated the \$4/credit increase would help fund a computer replacement program, area-based technicians, instructional technology enhancements, and new teaching facilities. Ms. Peck shared the results of her random survey of UNLV students, noting that the students are currently very unsatisfied with the computing labs. Dr. Kirkpatrick commented that the random survey was not representative of the student population, adding that because of the summer recess in school, there had been very little input from the students. Mr. Phillips asked whether the students surveyed were in favor of an increase, with Ms. Peck responding that they would be when faced with the alternatives.

Interim President Dondero stated that WNCB student body president Damita Jo Halcomb had been supportive of the increase due to the lack of technology funding from the Legislature. This lack of funding is a key issue and critical to instructional programs. President Remington assured the Board that no one advocates unnecessary raising of student fees. Much of what GBC provides is delivered via distance education. The lack of funds will have a serious impact to those programs. Dr. Remington felt there was considerable support from the student government and faculty to support the increase. Mr. Abramson suggested the increase be put into effect only until the 2001 Legislature, at which time the state could pick up the costs. Mr. Abramson was concerned with damaging recruitment efforts. President Moore commented that the students are requesting an increase in fees because they realize how critical the problem is. Dr. Moore suggested placing a sunset clause on the policy and encouraging the Legislature to pay for technology in the next session. President Richardson stated that fifty-cents/credit hour of the student fee money supports student government and that any reduction to those funds would be the demise of student government. TMCC currently supports 1200 computers with labs open until 10:00 p.m. The current legislative appropriation provides approximately

20. Tabled Technology Fee – (Continued)

\$90,000/year, which is not enough to support this effort. Dr. Richardson noted that other upcoming technological requirements would suffer without the fee increase. Regent Seastrand asked whether there was a plan regarding how to spend the increase. Dr. Jarvis responded there had been a plan supporting the larger technology request in the original budget request. Each campus has substantial technology plans in place. Dr. Harter commented that the existing infrastructure was inadequate and the increase was needed just to bring the campus to an acceptable level. Mr. Phillips asked whether there were other alternatives. Interim President Dondero stated the fee would benefit all students with effective teaching and technology. Dr. Kirkpatrick questioned the one-shot funding of technology, with Dr. Jarvis responding there is no formula for funding technology, so it has always been a one-shot request. Dr. Kirkpatrick expressed his displeasure with the timing of the increase. Dr. Jarvis stated the presidents felt the \$4/credit was the fairest method. Mr. Sisolak expressed his concern that UNLV's survey results were in conflict with what the student leaders were saying. Mr. Johnson stated that UNR administration made a major effort to keep student government informed on this issue. He urged the Regents not to support the increase at this time, feeling that more discussion over the fall semester was necessary. TMCC student body president, Mr. Ben Hann, stated that TMCC students were willing to pay the fee with notice if the fees were spent on actual technology needs.

Mr. Alden moved to table the

technology fee of \$4.00 per credit until more information was received from the student population. Dr. Kirkpatrick seconded. Upon a roll call vote, the motion carried. Regents Alden, Dondero, Gallagher, Kirkpatrick, Phillips, Rosenberg, Seastrand and Sisolak voted yes. Regents Hill and Wiesner voted no.

21. Approved Closed Session - In compliance with NRS 241.030, a closed session was held for purposes of discussion of the character, alleged misconduct, professional competence, or physical or mental health of employee(s) of the UCCSN.

Mr. Seastrand moved approval of moving to a closed session. Mr. Rosenberg seconded. Motion carried.

The meeting recessed to a closed session at 12:15 p.m. and reconvened at 2:20 p.m. with all members present.

2. Chair's Report – *(Continued)*

Chair Derby appointed Regents Sisolak, Seastrand, and Derby to serve on the AB 433 Formula Funding Study. Dr. Derby appointed Regents Alden and Rosenberg to serve on the AB 220 committee to study the need for a state college in Henderson, Nevada.

22. Deferred 1999-2000 Salaries & Extended Contracts for UCCSN Presidents - Board policy (Title 4, Chapter 3) requires that salaries and contracts for UCCSN presidents be recommended by the Chancellor to the Board for consideration and approval. Dr. Jarvis related that five of the seven presidents are due for their periodic review during the course of the next academic year. Rather than subject the presidents to an annual and a periodic

22. Deferred 1999-2000 Salaries & Extended Contracts for UCCSN Presidents – *(Continued)*

review within a few months of each other, the Chancellor requested the Board's agreement to defer any consideration of presidential salary adjustments until the conclusion of their periodic reviews with salary recommendations retroactive to July 1, 1999. Dr. Jarvis recommended that the contracts for Presidents Crowley and Remington be extended through June 30, 2000 and the contracts for Presidents Richardson and Moore be extended through June 30, 2001.

Mr. Alden moved approval to defer salaries and extend contracts as related by the Chancellor. Mr. Seastrand seconded. Motion carried.

23. Approved Code Revision, Disciplinary Sanctions - The UCCSN Faculty Senate Chairs

recommended revising Code, Title 2, Chapter 6.6, Disciplinary Sanctions for Professional Employees, as contained in Ref. H (*on file in the Board office.*) This was the second reading of this proposed change. It clarifies current policies and procedures as well as allows for mediation as one option in choice of response to disciplinary action.

Mr. Alden moved approval of the adoption of the Code revision. Mr. Rosenberg seconded. Motion carried.

24. Approved Bylaw Amendment: Secretary of the Board Selection Procedure – Approved the amendment of the Bylaws of the Board of Regents, Article IV, Section 5, to establish a Board of Regents' search committee to select nominees for the position of Secretary of the Board. Ref. I (*on file in the Board office.*) This was the second reading of the proposed amendment.

Mrs. Gallagher moved approval to adopt the Bylaw amendment. Mr. Alden seconded. Motion carried.

25. Approved Handbook Revisions, Computing Resources Policy - Approved a system-wide computer use policy that outlines the appropriate and legal use of system computing services, data, and facilities. Privacy issues, software management responsibilities, and security guidelines are addressed in the policy. This policy will be in the Handbook, Title 4, Chapter 1, new Section 19.

Mr. Hill moved approval of the policy. Mr. Alden seconded.

Mr. Alden asked whether the policy would be subject to legal challenge, with Mr. Ray responding that it was tough to predict but that he thought the effort involved was intended to avoid potential problems. Dr. Kirkpatrick commended the committee for creating this policy. Mr. Seastrand asked whether having this policy in place would have addressed the TMCC incident, with Mr. Ray responding that it would. President Richardson commented that appropriate disciplinary action had been taken.

Motion carried.

26. Approved Handbook Policy & Code Revisions, Prohibit Hazing - Approved a system-wide policy to prohibit hazing developed in partnership with students on each campus (Title 4, Chapter 20, Section 7). The policy establishes a system-wide standard that hazing is unacceptable behavior and proposes an addition to the UCCSN Code. This was the second reading of the Code revision. Ref. J (*on file in the Board office.*)

Mrs. Gallagher moved approval of the Handbook and Code revisions. Mr. Alden seconded.

Mr. Phillips asked why the Board was voting on this issue and if it was pertinent to a specific incident. Dr. Nichols related that former Regent Shelley Berkley and UNLV students requested a policy and

discussion that also gave rise to an NRS addition covering physical violations. This policy encompasses other campus student activities as well.

Motion carried.

27. Approved Appointment, GBC – Ms. Betty Elliott, GBC Vice President for Academic Affairs, requested the following Board of Regents' actions in accordance with Title 2, Chapter 5.5.2.

A) Appointment of Ms. Nancy Remington to a professional faculty position of English/Education Instructor beginning fall 1999.

- Compensation for work completed in June, July, and August, 1999 on development of the elementary education program.

Mrs. Dondero moved approval of the appointment and summer compensation. Mrs. Gallagher seconded.

Mr. Sisolak asked how the position was created, with Ms. Elliott responding the position had been generated via formulas for enrollment growth. A national search was conducted and this was the recommendation of the faculty.

Motion carried.

28. Approved Gift, WNCC – Approved the acceptance of the Donald W. Reynolds Center for Technology as a gift-in-kind from the Western Nevada Community College Foundation. The 29,000-sq. ft. building will house drafting, electronics, construction technology and The Center for Excellence at WNCC.

Mr. Rosenberg moved acceptance of the building. Mrs. Gallagher seconded. Motion carried.

29. Approved Administrative Reorganization & Appointment of Vice President, CCSN - Approved the addition of a Vice President for Planning and Administration Services at CCSN. Ref. K on file in the Board office.

President Moore reported the college has for 18 months had two vice presidents (Academic & Finance), and will hopefully complete a search for a Student Services Vice President by September 1999.

29. Approved Administrative Reorganization & Appointment of Vice President, CCSN – *(Continued)*

This reorganization, adding a Vice President for Planning and Administrative Services, reflects the need to coordinate administrative computing and all space planning as there was over \$82 million in new construction in four years. Planning in general, the management of existing space, construction of new space and administrative computing are four critical elements to the future of CCSN. President Moore nominated CCSN Associate Vice President for Planning and Campus Sites, Orlando Sandoval for this position reflecting his increased responsibilities. As provided by policy, the President

recommended and the Chancellor approved a salary of \$110,000.

Dr. Kirkpatrick moved approval of the administrative reorganization and to approve the appointment of Orlando Sandoval as Vice President for Planning & Administrative Services. Mrs. Dondero seconded.

Mr. Alden commented on Mr. Sandoval's reputation for being tough and bringing projects in on time and under cost. Dr. Kirkpatrick asked why there had been no search, with Dr. Moore responding that Mr. Sandoval had been doing the job already for the past five years and that he felt he was ready for the promotion. Dr. Kirkpatrick requested a copy of Mr. Sandoval's vita. Mr. Rosenberg commented he had received a number of calls complaining there was no search conducted and that Mr. Sandoval does not have a degree. Dr. Moore responded that Mr. Sandoval's performance is flawless and experience is more valuable to him than a degree.

Motion carried.

30. Approved Selection of Firm for Space Study – Vice Chancellor Tom Anderes provided information about responses to a request for proposal for a UCCSN Space Study. Six responses were received and reviewed by Associate Vice Chancellor Jim Randolph and a representative from each campus. MGT of America, Inc. was recommended with a bid of \$50,000.

Mr. Alden moved approval of the recommendation. Mrs. Dondero seconded.

Mr. Alden asked whether the System office would assist with the data collection. Dr. Anderes related that a representative from each campus would work with the ad hoc Equity Space Study Committee. The campus presidents supported the recommendation.

Motion carried.

31. Approved Election of Officers – Approved the election of Board officers.

1) A request was made that the election for the Chair be conducted at the last meeting of June 1999. A special meeting of the Board has been scheduled for June 26, 1999 at 10:00 a.m. The request was for the election to be held as the last item on that date.

31. Approved Election of Officers – *(Continued)*

Dr. Kirkpatrick moved approval of holding the election of officers at the June 26th meeting. Mrs. Dondero seconded.

Dr. Kirkpatrick stated the Board's Bylaws specified the election of Chair and Vice Chair are to occur at the last meeting of the fiscal year.

Mr. Phillips moved to suspend the Bylaws in order to conduct the elections at this meeting. Mr. Rosenberg seconded.

Chair Derby clarified that the rules stated the elections would take place at this meeting. Should Dr. Kirkpatrick's motion fail, the elections would take place at this meeting and, therefore, Mr. Phillips' motion was unnecessary. Dr. Kirkpatrick asked why Regent Phillips wished to suspend the rules, with Mr. Phillips responding he felt it was the proper time to elect the Board's officers. Mr. Rosenberg clarified that the last organizational meeting was, in fact, a special meeting intended to discuss a specific item. He did not feel it appropriate to add the election of officers to the special meeting. Mr. Rosenberg agreed this meeting was the appropriate time to consider the election of officers.

Mr. Alden called for the question.

General Counsel Ray clarified the motion to suspend the Bylaws was not proper procedure as the agenda item specified the election of officers. The motion was to continue the election of officers to the special meeting scheduled for June 26, 1999.

The motion failed. Regents Dondero, Kirkpatrick, and Sisolak voted yes.

2) In accordance with Regents' Bylaws, Article IV, Section 2, there shall be an election of officers for FY 1999-2000. These officers will serve from July 1, 1999 through June 30, 2000.

A. Chair

Mr. Phillips moved to suspend the Bylaws in order to re-elect the present chair. Mr. Alden seconded.

Mr. Seastrand asked what portion of the Bylaws were being suspended, with Mr. Phillips responding that some concern had been expressed that the present chair could not run again. Rather than arguing the point, Mr. Phillips desired a clean approach to his nomination. Mr. Alden stated that he had given the matter a great deal of thought and felt the need for a continuation of the present leadership. General Counsel Ray clarified that a 2/3 majority was required to suspend the Bylaws, which required 8 votes. General Counsel issued a memorandum (*dated April 20, 1999, on file in the Board office*) providing his interpretation of the Bylaws. A discussion ensued regarding individual interpretations of the Bylaws. Mr. Ray

noted that the Bylaws and parliamentary procedure allow for their suspension. Dr. Kirkpatrick noted that General Counsel's opinion was that the Bylaws intended to limit the number of uninterrupted or consecutive terms that a Regent may serve as Chairman or Vice Chairman to two.

Upon a roll call vote, the motion failed. Regents Alden, Hill, Phillips, Rosenberg, and Seastrand voted yes. Regents Dondero, Gallagher, Kirkpatrick, and Wiesner, voted no. Regent Sisolak abstained.

Chair Derby called for nominations for Board Chair.

Dr. Kirkpatrick nominated Mrs. Dondero.

Mr. Hill asked whether General Counsel had determined the existence of ambiguities in the Bylaws, with Mr. Ray responding he felt there was some ambiguity, but felt the Board intent had been to limit the number of uninterrupted or consecutive terms of Board officers to two. Mr. Hill asked how the Board could resolve ambiguities in the Bylaws, with Mr. Ray responding that the Chair would ordinarily make the determination. Since it would be inappropriate in this case for the Chair to decide, the decision would revert to the Board by majority vote.

Mr. Phillips nominated Dr. Derby for Board Chair.

Dr. Kirkpatrick asked General Counsel to provide his interpretation of the Bylaws. Mr. Ray stated he was asked to provide a written opinion regarding his analysis of Article IV, Section 2 of the Board Bylaws, specifically how many terms a Regent may serve as Chairman or Vice Chairman without interruption. The ambiguity arises in the last sentence of Article IV, Section 2: *"No person serving more than three successive years as Chairman or Vice Chairman shall be elected to successive terms in those respective offices."* Mr. Ray stated he attempted to determine the Board's intent with that statement. Prior versions of the Bylaw provided for 2-year terms of office. Mr. Ray concluded that when the Bylaw was amended to reduce the terms to one year that the language was not adequately redrafted.

Mr. Rosenberg moved approval of the Board interpreting the Bylaws to allow a person to serve three years. Mr. Phillips seconded.

Dr. Kirkpatrick prepared a handout material (*on file in the Board office*) that addressed several considerations. Dr. Kirkpatrick expressed the need for the Board to set its standards higher than everyone else and questioned the propriety of circumventing the Bylaws. Dr. Kirkpatrick felt the intention of the Bylaws was clear in limiting the number of

consecutive terms to two 1-year terms.

Regents Alden and Sisolak left the meeting.

31. Approved Election of Officers – (Continued)

Dr. Kirkpatrick felt that three consecutive terms was wrong and requested that Dr. Derby withdraw her name from nomination. Dr. Derby responded she would not withdraw her name as she had been asked to stay on. Dr. Derby stated she did not wish to argue with legal counsel but felt the Board was entitled to decide its own leadership among its own membership. Dr. Derby added that she was willing to serve if the Board desired her services and was willing to allow the Board to make the decision.

Regents Alden and Sisolak entered the meeting.

Dr. Kirkpatrick explained that his statements had nothing to do with Dr. Derby's competency, but that he merely wanted to follow the rules. Mr. Phillips stated that his intention in suggesting the suspension of the Bylaws was to avoid getting bogged down in exactly this type of discussion. Mr. Phillips expressed his desire to vote on retaining the current chair for strength and leadership. Mr. Wiesner felt that changing the rules now could be perceived as an accommodation and the issue should have been addressed prior to the election process. Mr. Wiesner agreed with Chair Derby that the Board should be allowed to vote for any member every year so long as they have the consensus of the majority of the Board. Mr. Sisolak stated he had abstained on the prior vote as he does not believe in suspending the Bylaws. Mr. Hill clarified that a yes vote would allow a three term service and a no vote would limit the term to two.

Motion carried. Regents
Gallagher, Kirkpatrick, and
Wiesner voted no.

Mrs. Gallagher nominated Mr.
Wiesner.

Mr. Seastrand noted that all three nominations were very good and that the Board would be getting a good, positive leader.

Upon a roll call vote, Dr. Derby
was elected Chair. Regents
Dondero and Kirkpatrick voted for
Mrs. Dondero. Regents Alden,
Hill, Phillips, Rosenberg,
Seastrand, Sisolak, and Derby
voted for Dr. Derby. Regents
Gallagher and Wiesner voted for
Mr. Wiesner.

Mr. Sisolak moved that the Board

make the vote unanimous. Mr. Alden seconded. Motion carried.

B. Vice Chair

Mr. Rosenberg nominated Mrs. Dondero. Mr. Hill nominated Mr. Wiesner, however Mr. Wiesner declined in support of Mrs. Dondero.

31. Approved Election of Officers – (Continued)

Mr. Phillips moved the nominations be closed. Mr. Alden seconded. Motion carried. Mrs. Dondero was elected Vice Chair.

Mr. Alden commented that Mr. Wiesner is a class act. Dr. Derby expressed her gratitude for the Board's vote of confidence, adding she felt very honored. She stated she would be looking to all members for their leadership and support to be the best board possible.

32. Information Only-Regents' Bylaws Additions - Request was made for the following committees to become standing committees of the UCCSN Board of Regents. This will require additions to the Regents' Bylaws, Title 1, Article VI, Section 3. This is the first reading of the Bylaws additions. Action will be taken at the September meeting.

A. Health Care Education Committee

B. Board Development Committee

33. Approved Resolution, Board Secretary, Mary Lou Moser – Approved a Resolution in honor of Board Secretary Mary Lou Moser who was retiring from the UCCSN June 30, 1999. Resolution on file in the Board office.

Mr. Hill moved approval of the resolution. Mrs. Gallagher seconded. Motion carried.

34. Approved Transfer of Dental Residency Program Budget – Approved the transfer of the Dental Residency Program budget. Presidents Carol Harter and Joe Crowley requested Board permission to request Interim Finance Committee approval of the administrative transfer of the Dental Residency Program budget to UNLV on a date (to be set) that protects the program's accreditation status.

Mr. Rosenberg moved approval of the transfer. Mrs. Dondero seconded. Motion carried.

35. Public Comment – None.

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36. New Business – None.

Dr. Derby commented this had been one of the toughest Board meetings held and that the Board had managed to survive in spite of differences of opinion. Dr. Derby acknowledged Mr. Wiesner for serving as the past Vice Chair and as an outstanding Regent.

The meeting adjourned at 3:35 p.m.

Mary Lou Moser

Secretary of the Board